

TRIPURA**GAZETTE***Published by Authority***EXTRAORDINARY ISSUE**

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**PART--I-- Orders and Notifications by the Government of Tripura,
The High Court, Government Treasury etc.**

**GOVERNMENT OF TRIPURA
HOME (FIRE & EMERGENCY SERVICE) DEPARTMENT**

No.F.5(8)/PD/2020/3388

Dated, Agartala, the 4th November, 2022.

NOTIFICATION

Sub: - Sanction of Special Compensatory Allowance (equivalent to one month's Leave Salary) to the Non-Gazetted Operational Staff of Tripura Fire & Emergency Services.

In Tripura, on an average there are 28 (twenty eight) declared Government holidays and at least 72 (seventy two) fixed holidays (4 Sundays & 2 Saturdays in each month) in a calendar year. Majority of the employees of the State Government are availing these holidays. But, Operational Staffs of Tripura Fire and Emergency Services are unable to avail aforesaid Government holidays in the interest of uninterrupted public service delivery round the clock. However, the Operational Staffs of this Department are allowed to avail 3(three) off in a month with a gap of 10 (ten) days during normal situation only. But, in case of shortage of manpower or during emergency situations like disaster, elections, Durga Puja, Diwali, VVIP visit etc. these 3 (three) days off are withheld for smooth functioning of emergency duties in the Fire Stations. Due to deprivation of the Government holidays/ off, the work-life balance of the Operational Staff of this Department has been seriously affected leading to poor health and stressful life.

2. In view of above circumstances and in pursuance of judgment dated 18.07.2022 of Division Bench of the Hon'ble High Court of Tripura, the Governor is pleased to sanction Special Compensatory Allowance (equivalent to one month's Leave Salary of concerned employee) to the Non-Gazetted Operational Staff of Tripura Fire & Emergency Services in order to compensate the loss of Government holidays.

3. Payment of Special Compensatory Allowance for a calendar year shall be made in the month of January of subsequent year.

4. A Non-Gazetted Operational Staff of Tripura Fire & Emergency Services will require continuous service, without any break, throughout the calendar year for getting full payment of Special Compensatory Allowance (equivalent to one month's Leave Salary). The period of Suspension/ Unauthorized Absent/ Extra Ordinary Leave, if any, shall be deducted from the Special Compensatory Allowance. Simultaneously, when an employee shall work for a part of calendar year only due to retirement, resignation, termination, promotion from non-gazetted post to gazetted post etc., such employee shall only be eligible for payment Special Compensatory Allowance for such part working period only.
5. This order will come into force with effect from January, 2020. Payment of Special Compensatory Allowance due on January, 2022 shall be made immediately and payment of Special Compensatory Allowance due on January, 2021 shall be paid in quarterly installments within 01(one) year from 18.07.2022. From the subsequent year, the payment of Special Compensatory Allowance shall be made in the month of January every year (staring from January, 2023).
6. Expenditure involved in this regard will be met out from the Budgetary Provision of the Home (Fire & Emergency Services) Department under the HOA 2070-00-108-05-22-01 (Salary).
7. This is issued with concurrence of the Finance Department communicated vide U.O. No. 154/FIN(EXPDT-II)/2022 dated 30.09.2022.



(Dr. D. Kilikdar)
Deputy Secretary to the
Government of Tripura.